

Stretch Reconciliation Action Plan 2024-2027

Year 3 (2026/27) Implementation

The City of Adelaide is committed to deepening our ties with First Nations people and prioritising reconciliation through innovation, collaboration and visibility. We will honour Kaurna people as the Traditional Custodians and work together to embed reconciliation into our work and empower cultural protocols.

This summary sets out commitments for Year 3 of the 3-year Stretch Reconciliation Action Plan (RAP) and aligns with the City of Adelaide's Annual Business Plan and Budget for 2026/27.

Themes - Relationships, Respect, Opportunities, Governance

2026/27 Commitments

- ☐ 100% of employees undertake formal and structured face-to-face cultural learning training on commencement at the organisation and refresher training within a 3-year period
- ☐ Advocate for Transitional Accommodation Centre(s) to support regional and remote visitors
- ☐ Build accountability and transparency through reporting RAP achievements, challenges, and learnings, both internally and externally
- ☐ Co-design engagement protocols with Kaurna Yerta Aboriginal Corporation that formalise and strengthen the existing partnership
- ☐ Co-design with Kaurna Traditional Owners a Kaurna welcome art installation on Sir Donald Bradman Drive and West Terrace
- ☐ Co-design with Traditional Owners a process for the repatriation of ancestral remains
- ☐ Consult with Traditional Owners to rename the primary conference, meeting, and training rooms at the Colonel Light Centre
- ☐ Continue the implementation of the National Heritage Management Plan, through projects to identify Kaurna Heritage values, and to provide interpretation strategies for Adelaide Park Lands and City Layout National Heritage values
- ☐ Design an Aboriginal Rangers Program for the Adelaide Park Lands to support traditional land management practices
- ☐ Develop a Sitting Fees Procedure for targeted community engagement with Aboriginal and Torres Strait Islander people so that community members are appropriately remunerated
- ☐ Engage with Aboriginal and Torres Strait Islander cultures and histories by celebrating National Reconciliation Week (NRW) and NAIDOC Week
- ☐ Establish and maintain mutually beneficial relationships with Aboriginal and Torres Strait Islanders stakeholder and organisations
- ☐ Improve employment outcomes by increasing Aboriginal and Torres Strait Islander recruitment, retention and professional development, and promote positive race relations through anti-discrimination strategies
- ☐ Increase Aboriginal and Torres Strait Islander supplier diversity to support improved economic and social outcomes
- ☐ Maintain an effective internal RAP Working Group (RWG) to drive governance of the RAP
- ☐ Partner with Aboriginal and Torres Strait Islander people to integrate the principles of Free, Prior and Informed Consent (FPIC) into engagement processes for proposed actions affecting their lands and communities
- ☐ Review community building leasing and event procedures to remove barriers to Aboriginal and Torres Strait Islander participation
- ☐ Strengthen existing and explore new partnerships with Aboriginal community-controlled organisations to address the social determinants of health

Acknowledgement of Country

City of Adelaide acknowledges the traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today. And we also extend that respect to other Aboriginal Language Groups and other First Nations.